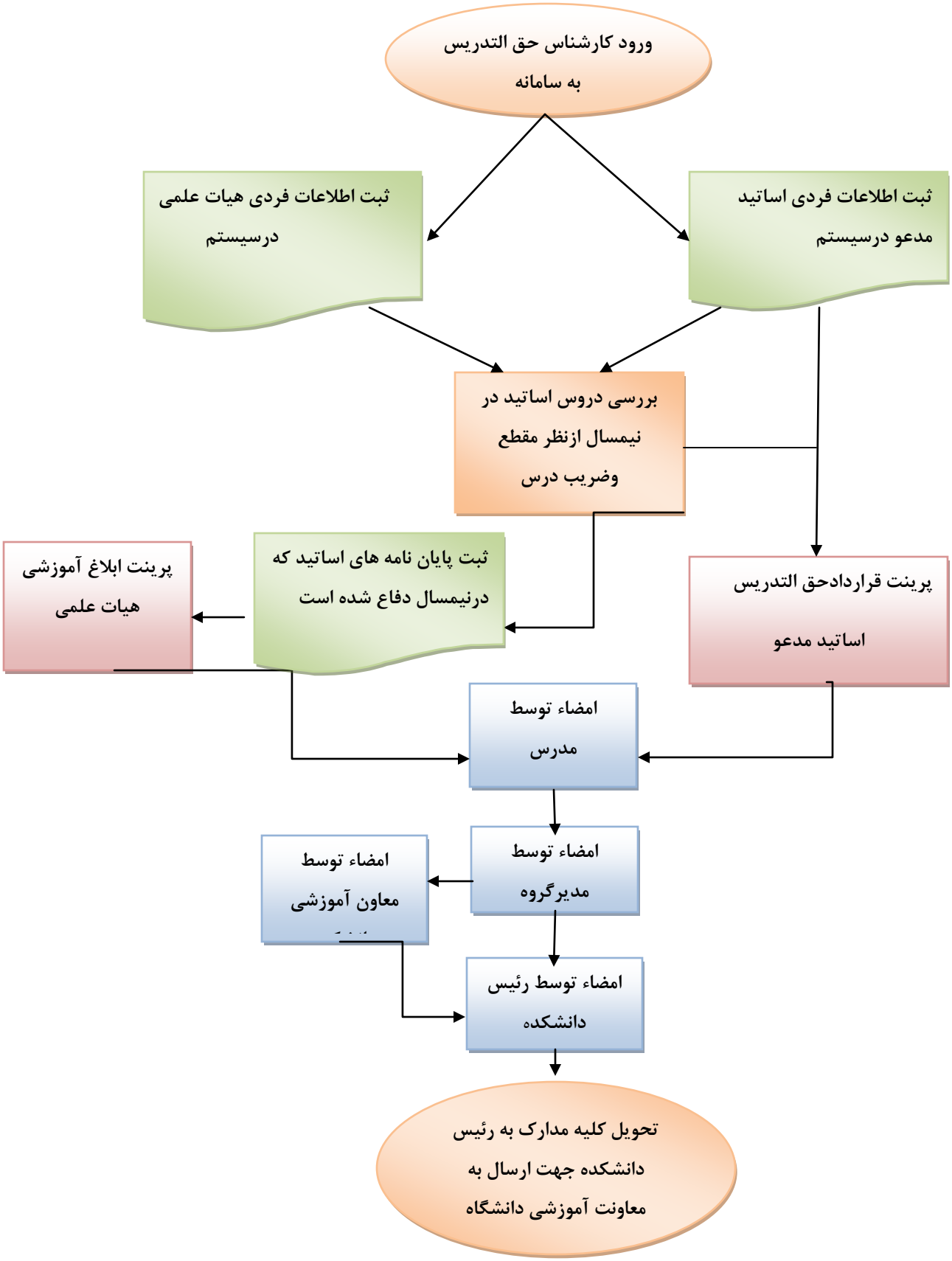فرآیند حق التدریس اساتید